



ISSN : 0971-0531
(For Restricted Circulation)

ILA Newsletter

ORGAN OF THE INDIAN LIBRARY ASSOCIATION

Vol 26, No. 4-6, April-June-2009

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Sanjeev Dutt Sharma

ILA ACTIVITIES

ILA-BIMTECH 55th National Conference on **Library and Information Science in Digital Era** is going to be organized by Knowledge Centre, Birla Institute of Management Technology, Greater Noida during January 21-24, 2010.

Birla Institute of Management Technology (BIMTECH)

Birla Institute of Management Technology was established in 1988 under the aegis of the Birla Academy of Art and Culture. The Institute is supported by B.K. Birla group of companies. Dr. (Smt.) Sarala Birla, Chairperson of Birla Academy and Syt. B K Birla, Chairperson of B K Birla Group of companies is the founders of the business school. Under dynamic leadership of Dr. H. Chaturvedi, Director, it has progressed from a moderate start to the 7th rank in India. The Board of Governors comprises eminent people from industry, headed by Mrs. Jayshree Mohta, Vice Chairperson – Birla Academy of Art and Culture, Kolkata.

The fully residential campus of Birla Institute of Management Technology (BIMTECH), located in the National Capital Region, provides a highly conducive academic environment, interaction with Industry-academia mix professors, proximity to the strategy makers of the industry and practitioners of the service and manufacturing companies, exposure to the international universities and companies, and a ready profile of strong alumni base spread throughout the world.

BIMTECH Knowledge Centre

BIMTECH Knowledge Centre is an essential component of BIMTECH's research and education mission. The combination

of carefully selected traditional and digital resources via browsing interface and supported by exceptionally fast response service provides BIMTECH community with a library that is worthy of this world class institution. The enthusiastic Library management, commitment of talented Library staff and the support of top management makes the Library a most lively place on the campus providing friendly environment that enables learning and advancement of knowledge, and extends research and publication assistance to postgraduate students and research scholars. Seven top data bases add power to learning. It is well equipped with precious books, textbooks, reference books, periodicals and journals. The Library is enriched with digital facilities and computer system. Free access to them is made available to the students, ex-students, research workers, faculty, staff and visitors. The library frequently displays and exhibits various books, particularly new arrivals. Teachers and students can also buy the books directly from market and submit them to the Library for which reimbursement is made immediately.

Theme

The **Theme** for the ILA 55th National Conference has been identified as

LIBRARY AND INFORMATION SCIENCE IN DIGITAL ERA

Sub Themes, but not limited to only these are:

- Changing role of Library and Information Professional.
- Collection Development and Access Management.
- Information Processing and Knowledge Organization.

CONTENTS

ILA Activities-1, Library and Information Science in Digital Era-1, Who should participate-2, Call for the Papers-3, Personalia-8

- Library Consortia and Institutional Repositories.
- Information Use and Information Seeking Behaviour.
- The Internet-Based Resources and Services.
- Library Leadership and Communication.
- Content Creation and Content Management System.
- Information and Knowledge Management.
- Digital Preservation, Metadata and Standardization.
- Legal and Ethical Issues Surrounding Library Profession.
- LIS Education, Research and Training.
- Open Source and Quality Assurance.
- Personal and Professional Competencies.

WHO SHOULD PARTICIPATE

The conference is aimed to multidisciplinary audience. It will be attended by knowledge management and library science professionals from a range of disciplines involved in library research and practice, including :

- Library and Information Professionals
- Knowledge Seeker and Leaders in Knowledge Industry
- ICT and knowledge Workers like Content Developers, Web Designers, etc.
- Policy makers and Government Officials
- Educationists
- Information Providers and Vendors
- All stake holders in the knowledge industry
- Students and Research Scholars of LIS

CALL FOR THE PAPERS

Original contributions based on practice/theory/research related to the theme are invited for presentation. All papers will go through a process of review and accepted papers will be published in the Conference Proceedings. All papers must be original contributions and should be submitted through email only. A panel of experts will review each contributed paper. Authors should use Times New Roman with 12 points font in MS Word format with double space and should not exceed 5000 words.

The format and the references of the paper should be according to the guidelines mentioned on the conference

Website: <http://ilaconf.bimtechlibrary.net>

Correspondence will be made with the principal author and therefore the name, full address, email, fax, and phone numbers of the principal author should be clearly indicated.

IMPORTANT DATES

Receipt of Full papers: 15th Dec 2009

Intimation to Authors: 18th Dec. 2009

Final Submission of the

Paper along with

Registration Fee*: 24th Dec, 2009

Conference Date: 21st -24th Jan 2010

* Please note that only the accepted papers from authors who register for this conference will be included in the Conference Proceedings.

Registration & Accommodation

The registration fee covers conference kit, conference proceedings, meals and tea. Confirmation of registration is possible only if the duly completed registration form is received along with the registration fee.

Registration Fee

Working Professionals: Rs. 3,000

Retired Persons & Students: Rs. 2,000

Accommodation Charges

Guest House: Rs. 1,500

Hostel: Rs. 500

Accommodation can be made available on twin sharing basis, subject to availability on first come first serve.

Kindly send your duly filled in registration form along with payment to the following address:

Dr. Rishi Tiwari

Organizing Secretary

55th ILA National Conference

Librarian, Knowledge Centre, BIMTECH

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E-mail: ilabimtech@gmail.com

Website: <http://ilaconf.bimtechlibrary.net>

Note: Early Bird offer 15% discount on registration fee before 15 December, 2009.

ILA Representation to UGC Expert Committee for Regional Consultative Meeting held on 3rd June, 2009.

On June 3, 2009 at 2.30 p.m. ILA represent the case of Library cadre as follows-

To,
The Chairman,
UGC Expert Committee for Regional Consultative Meeting,
University Grants Commission,
New Delhi.

Sub.: The Sixth Pay Review Commission Report for Librarians.

Dear Sir,
Good Afternoon!

We express our sincere thanks and gratitude for inviting ILA and provide an opportunity to present the case of library cadre at this august forum of UGC.

While expressing our satisfaction for accepting the larger principal of parity of library cadre vis a vis teaching staff of University, We would like to bring to your kind notice certain shortcoming in the recently submitted UGC draft notification which may be rectified so as to ensure equivalence and parity completely and justly.

A detailed study of the provisions provided in the draft of Sixth UGC PRC has left librarians community worried. As several issues related to allowances, career advancement and service conditions have either been ignored or partly implemented. Indian Library Association would like to submit our representation to UGC for modifications on the following points: **Before highlighting the issues threadbare, we would like to clarify that though** Librarians are recognized and accepted as academic staff, they have never sought any kind of vacation as applicable to teachers. Librarians can utilize this time to spruce up the resources and library functioning and be prepared for the new semesters that begin. However we seek your kind indulgence towards the following issues:

1. Age of Superannuation: The age of superannuation for teachers has been accepted as 65years but the same has not been extended to library cadre. It may be mentioned here that till the implementation of 5th pay commission report library staff enjoyed full parity with the teachers.

Parity was again restored by MHRD in year 2006 and retirement was brought to 62 years, prevalent to teachers then, in view of persistent demand from library community who had the superannuation age same as that of teachers till 5th Pay Commission. We request UGC to clarify this and make the **age of superannuation for librarians as 65 years i.e. at par with our teaching brethrens. It may be mentioned that there is acute shortage of qualified librarians throughout country and hundreds of posts are lying vacant which may increase further in view of setting up of scores of new Universities.**

- 2. No Promotion Avenues for Deputy Librarian / College Librarians (Selection Grade):** A major and very painful flaw of the recommendations UGC Draft Notification is the denial of any promotional avenue for Deputy Librarians/College Librarian (Selection Grade) despite the fact that Chaddha Committee had made favourable recommendation and proposed professor grade as in case of Associate Professors. As it would be against the very principal of minimum numbers of promotions to be granted as per GOI rules and parity. ILA requests the committee to kindly make provisions for promotional avenues for Deputy Librarian/College Librarian (Selection Grade) as was the case till fourth pay commission.
- 3. Study Leave/Sabbatical Leave and Faculty Improvement programme:** This facility was available for librarians till the fifth pay commission. In this present knowledge society, the importance of libraries and the critical support provided by librarians to the faculty, student and research scholars has not been given any importance. The committee has also failed to recognize that the position of librarians in the University environment is multifarious who performs as Academic-cum-Professional-cum-Administrator-cum-System Manager-cum-Service provider using Information Technology-cum-Analytics.

On one hand the PRC had **recommended that the librarians are eligible to get minor and major research projects** from various funding agencies, **but simultaneously denied the opportunity to enhance the academic capabilities** by not providing the opportunity of availing study leave. We request to kindly do the needful.

4. Grade Pay Stagnation for university Librarians: There is no up gradation for University Librarians whereas a professor can become Senior Professor, Professor of Eminence and promoted with different higher Grade Pays, there is no such provision for University Librarians. Similar higher grade pays should be provided for University Librarians as and when they progress in service.

5. Promotional Avenues for Information Scientists: PRC has completely ignored and remained silent on the part of Information Scientists, who are contributing a lot to University Library System on par with Asst. Librarians. More than 50 Information Scientists have been recruited till today since 1996. Since the Information Scientist post was created just after the implementation of 5th Pay Scale, the salary of the Information Scientists was revised as per the new scale.

We hope that this Regional Consultative Committee of UGC will consider this and rectify this injustice done to librarians by the sixth pay Review Committee.

D. V. Singh

Vice President and Representative of Indian Library Association (ILA) and Librarian, Sri Ram College of Commerce, University of Delhi
Delhi-110007.

PERSONALIA

Prof. B. S. Garg, Life member of ILA and Professor, DLIS, University of Rajasthan, Jaipur has been nominated by the Government of Rajasthan to serve as Subject expert on its high-powered Committee on “**Digitization of University Libraries**”, appointed in consonance with the recommendations of the Knowledge Commission. Professor Garg has already served in prime position of authority and power in the University of Rajasthan, Jaipur as Dean, Faculty of Education, Member, University Syndicate Apex Executive Body and as Convener, Dean Committee for officiating an Vice Chancellor. Recently he visited California Digital Library as well as Stanford University Library, USA.

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